

YOUR BAR'S ROAD TO SUCCESS



JULY 24-25, 2025
THE WESTIN GALLERIA
HOUSTON

YOU HAVE ARRIVED AT YOUR
DESTINATION



HOSTED BY

**STATE BAR OF TEXAS
LOCAL BAR SERVICES**

512-427-1514

localbars@texasbar.com

texasbar.com/localbars

**TEXAS YOUNG LAWYERS
ASSOCIATION**

512-427-1529

tyla@texasbar.com

tyla.org

**TEXAS ACCESS TO JUSTICE
COMMISSION**

512-427-1855

atjmail@texasbar.com

texasatj.org



Hotel Information

The Westin Galleria Houston
5060 W. Alabama St.
Houston, TX 77056
713-585-4673

Check In: 3:00 p.m. **Check Out:** 12:00 p.m.

All guest rooms and public areas are 100% non-smoking.

Attendance Requirements

At-Large Delegates are required to attend and sign in to at least five breakouts during the conference to be reimbursed for travel expenses and hotel accommodations for up to two nights. At-Large Delegates from TYLA affiliates are required to attend the *TYLA 101: Who We Are, What We Do, and How You Can Get Involved* breakout on Thursday morning.

Access to Justice Delegates are required to attend and sign in to all Access to Justice breakouts on Friday to be reimbursed for travel expenses and hotel accommodations for up to two nights.

TYLA Affiliate Delegates are required to attend and sign in to all TYLA breakouts to be reimbursed for travel expenses and hotel accommodations for up to two nights.

Travel Reimbursement — *Must provide receipts!*

Delegates will be reimbursed for travel expenses up to a specified dollar amount depending on the distance from their home to the Westin Galleria in Houston. The mileage rate is 70 cents per mile. **Travel reimbursements may not exceed capped amounts listed below (including airfare).** If attendance requirements are not met, delegates will not be eligible for travel reimbursement.

0-299 miles round trip \$150	601-750 miles round trip \$450
300-450 miles round trip \$250	751+ miles round trip \$550
451-600 miles round trip \$350	

Reimbursement forms can be found at texasbar.com/lbhc following the conference. Forms can be emailed or mailed to the Local Bar Services Department. Please provide all receipts—including any airline tickets, rideshare, and shuttle services. Please be sure to sign the reimbursement form!

Submit reimbursement form and receipts to:

State Bar of Texas
Local Bar Services Department
P.O. Box 12487
Austin, TX 78711-2487
Email: localbars@texasbar.com

To receive reimbursement, forms must be received by September 1, 2025.

9:00 a.m. – 6:00 p.m.

Registration and Exhibits

GALLERIA FOYER

Visit with our sponsors to learn about the valuable resources available to your local bar association and law practice.

12:00 p.m. – 1:30 p.m.

Opening Luncheon

GALLERIA I & II

Welcome

LESLIE DIPPEL

Chair, Local Bar Services Committee

Inspiring Transformation in Your Bar Association: Your Leadership Matters!

Texas bar associations are doing extraordinary work that transforms communities, supports attorneys, and strengthens the justice system. This uplifting keynote celebrates the dedicated leadership that defines Texas legal excellence while inspiring leaders to dream even bigger about what's possible for the future of the profession.

VICKI CLARK

Speaking • Facilitating • Consulting • Coaching

Clark & Sanchez Consulting

Building the Capacity of Organizations

1:30 p.m. – 1:45 p.m. **Transfer Break**

1:45 p.m. – 2:45 p.m. **Choose one of the following:**

Local Bars – Cessation of Practice and Succession Planning

BELLAIRE

Who are the stakeholders when lawyers fall from practice or unexpectedly die? In emergency situations, local bar leaders can be a force for good. This breakout session covers cessation of practice, succession planning, and the interplay between local bars and the State Bar in protecting the public and improving our profession.

DEAN SCHAFFER

Succession Planning Program Administrator, State Bar of Texas

Local Bars – Beyond Dues: Strategic Fund Development for Bar Associations

TANGLEWOOD

Join us for a session designed specifically for bar association executives and board members who want to diversify revenue streams and build sustainable funding for their organizations. This workshop moves beyond traditional membership models.

VICKI CLARK

Speaking • Facilitating • Consulting • Coaching
Clark & Sanchez Consulting
Building the Capacity of Organizations

TYLA – TYLA 101: Who We Are, What We Do, and How You Can Get Involved

PLAZA BALLROOM

Get to know the Texas Young Lawyers Association and how your affiliate can plug into our statewide work. TYLA leaders will highlight current projects, share ways to get involved, and introduce tools designed to support affiliates, including our Local Affiliate Outreach Program and Revitalization Toolkit. We'll also celebrate this year's Local Affiliate Award winners and recognize the great work happening across Texas.

ALYSON A. MARTINEZ

President, Texas Young Lawyers Association

DAVID R. HAGAN

Chair, Texas Young Lawyers Association

JENÉE DURÁN

Vice President, Texas Young Lawyers Association

ANITIE AKPAN

Secretary, Texas Young Lawyers Association

ARMIN SALEK

President-elect, Texas Young Lawyers Association

CHASE NEWSOM

Chair-elect, Texas Young Lawyers Association

HISHAM A. MASRI

Immediate Past President, Texas Young Lawyers Association

THURSDAY

Law-Related Education – School Visits ... No Problem

POST OAK

Come see the latest programs which are ready to go into a classroom. Included in the presentation will be LRE resources to support the understanding of the legal profession and civic knowledge.

SARA GIDDINGS

Chair, Law Focused Education Committee

JAN MILLER

Director, Law-Related Education

JOSH CALDWELL

Member, Law Focused Education Committee

2:45 p.m. – 3:00 p.m. **Transfer Break**

Stop by the foyer for a treat to recharge for the afternoon.

3:00 p.m. – 4:00 p.m. **Choose one of the following:**

Local Bars – Future Forward: Trends Shaping the Bar

BELLAIRE

Join us for this lively presentation as we explore trends impacting bar associations, including demographics of the legal profession, membership best practices, continuing legal education trends, innovative meeting ideas and more. Walk away with new, fresh insights and new ideas to help your bar thrive in this rapidly changing environment.

MOLLY KILMER FLOOD

Associate Director, ABA Center for Bar Leadership

Local Bars – Essential Governance Principles for Bar Association Leaders

TANGLEWOOD

This session transforms emerging leaders by delivering essential governance fundamentals that build the expertise and confidence needed to make sound decisions, manage risk effectively, and excel in leadership roles.

VICKI CLARK

Speaking • Facilitating • Consulting • Coaching

Clark & Sanchez Consulting

Building the Capacity of Organizations

TYLA – Communications Bootcamp: Branding, Social Media & Member Engagement

GALLERIA III

Whether you're promoting an event, recruiting members, or spotlighting your affiliate's impact, effective communication is key. This session offers practical tips for managing your affiliate's brand, boosting engagement on social media, and creating polished materials using tools like Canva. Walk away with easy templates, real examples, and strategies to help your message land.

ASHTON BARRINEAU BUTCHER

Director, Texas Young Lawyers Association

ALEXANDRA LAMBRING BILLMYRE

Director, Texas Young Lawyers Association

JENÉE DURÁN

Vice President, Texas Young Lawyers Association

ARMIN SALEK

President-elect, Texas Young Lawyers Association

TLAP – Leading By Example: How Bar Leaders Can Foster Well-Being and Community in the Legal Profession

POST OAK

This program will focus on how bar leaders can take care of themselves as well as build a legal community that watches out for each other's mental health. We will provide evidence-based tips and simple strategies for what to look for in our colleagues and how to help when you have concerns about a colleague's well-being.

MICHELLE FONTENOT, J.D., M.ED.

Director, Texas Lawyers' Assistance Program

ALICIA FREEMAN, MS, LPC

Clinical Professional, Texas Lawyers' Assistance Program

PAUL JACOBS, J.D.

Professional, Texas Lawyers' Assistance Program

BOBBY CAINE, J.D.

Professional, Texas Lawyers' Assistance Program

THURSDAY

4:00 p.m. – 4:15 p.m. **Transfer Break**

4:15 p.m. – 5:15 p.m. **Leadership Roundtables**

Roundtable discussions give participants the opportunity to connect and brainstorm about common issues local bars and young lawyer affiliates face. Attendees will meet in assigned rooms according to the sticker on the back of their name badge, then break into huddles to take on a team-building activity designed to engage and inspire local bar leaders.

Group	Room Location
Red	San Felipe
Orange	Post Oak
Yellow	Westchester
Green	Sage

6:00 p.m. - 10:00 p.m.

Dinner & Casino Party

GALLERIA I, II & III

Socialize, network, and get to know your fellow local bar leaders.

Door prizes

To add excitement to the conference and encourage participation from all local bar associations, we invite each association to bring a door prize that showcases their region. These prizes will be given away during conference luncheons and the Dinner & Casino Party. There is no minimum monetary value required—just an opportunity to highlight something unique about your area! Suggestions include gift baskets, hotel stays, or tickets to local attractions. Feel free to get creative! Please drop off your contribution at the registration desk when the conference begins. Be sure to label it with your bar association's name. Thank you for helping make this event even more engaging and memorable!

8:00 a.m. – 4:00 p.m.

Registration and Exhibits

GALLERIA FOYER

Visit with our sponsors to learn about the valuable resources available to your local bar association and law practice.

9:00 a.m. – 9:45 a.m.

Grab & Go Networking Breakfast

GALLERIA I & II

A convenient grab-and-go breakfast will be served in the Galleria Foyer, perfect for taking to Galleria I and II to enjoy while networking and connecting with other conference delegates.

9:45 a.m. – 10:00 a.m. **Transfer Break**

10:00 a.m. – 11:00 a.m. **Choose one of the following:**

ATJ – Join the Take One Campaign

BELLAIRE

More veterans live in Texas than any other state in the United States. Unfortunately, too many of these veterans need the assistance of pro bono civil legal services. As a result, we need more “boots on the ground” to meet these needs. Local bar associations are in a unique position to provide these services. This breakout session will address how local bars can work closely with Texas legal aid providers to increase providing pro bono civil legal services to our veterans. Please attend to learn how to participate in the Take One Campaign, which will encourage your lawyers to volunteer for just one veteran's case per year.

TERRY O. TOTTENHAM

Co-Chair, Texas Access to Justice Commission's Veterans Committee

MAJOR GENERAL ALFRED A. VALENZUELA

Co-Chair, Texas Access to Justice Commission's Veterans Committee

Local Bars – At Your Service

POST OAK

The State Bar of Texas Local Bar Services Department is here to serve you! Learn how our department can assist your bar with speaker coordination, Flash CLE, membership drives, and more. We will also discuss opportunities for your bar to gain recognition through Law Day and the Stars of Texas Bars Awards.

ANDREA BELANGER

Local Bar Services Coordinator, State Bar of Texas

JERRY PHILLIPS

Flash CLE Administrator, State Bar of Texas

ADELITA MORALES

Flash CLE Coordinator, State Bar of Texas

TYLA – New Lawyer Outreach: Connecting with Law Students and Recent Grads

GALLERIA III

Reaching the next generation of lawyers starts early. This session will explore practical ways your affiliate can engage law students, recent grads, and new attorneys—whether through mentorship programs, pre-bar socials, or law school partnerships. Learn what's worked in other parts of the state and leave with ideas you can implement right away.

HISHAM A. MASRI

Immediate Past President, Texas Young Lawyers Association

ANDREW TISDALE

Director, Texas Young Lawyers Association

JACKSON WILLINGHAM

Director, Texas Young Lawyers Association

11:00 a.m. – 11:15 a.m. **Transfer Break**

11:15 a.m. – 12:15 p.m. **Choose one of the following:**

ATJ – Access to Justice in Texas

BELLAIRE

More than 5 million low-income Texans qualify for legal aid, but only a small percentage can access legal help when they need it. Join the Texas Access to Justice Commission and the Texas Access to Justice Foundation for a discussion of the spectrum of access to justice issues, the legal needs in Texas, and what bar associations can do to help these low-income families with their civil justice problems.

APRIL FAITH-SLAKER

Executive Director, Texas Access to Justice Commission

KIMBERLY SCHMITT

Communications Manager, Texas Access to Justice Foundation

Local Bars – Document Preservation & Records Management for Small Organizations

POST OAK

Join us for an informal talk on how to manage, protect, and preserve the records of your organization. This talk will touch on records management, preservation of documents and photographs, what to keep and what NOT to keep, and how to organize your material. Bring your questions and we'll do our best to answer them.

TRINA PURCELL

Director, Archives, State Bar of Texas

TYLA – Fundraising & Sponsorships: Making Your Budget Work for You

GALLERIA III

Running a successful affiliate doesn't have to break the bank. This session will cover creative ways to fundraise, secure sponsorships, and stretch limited budgets. Hear from TYLA leaders about how they've partnered with law firms, businesses, and the local bar to make events happen—and take home templates and tips to get started in your own community.

ANINETIE AKPAN

Secretary, Texas Young Lawyers Association

CLAIRE HARBERT

Director, Texas Young Lawyers Association

JACK HURD

Director, Texas Young Lawyers Association

12:15 p.m. – 12:30 p.m. **Transfer Break**

12:30 p.m. – 1:30 p.m.

Conference Luncheon

GALLERIA I & II

Welcome and Introduction

LESLIE DIPPEL

Chair, Local Bar Services Committee

Hankinson Award Presentation

TERRY O. TOTTENHAM

Commissioner, Texas Access to Justice Commission

State Bar of Texas

SANTOS VARGAS

President, State Bar of Texas

Texas Young Lawyers Association

ALYSON A. MARTINEZ

President, Texas Young Lawyers Association

1:30 p.m. – 1:45 p.m. **Transfer Break**

1:45 p.m. – 2:45 p.m. **Choose one of the following:**

ATJ – Enlightened Self-Interest: 10 Ways Pro Bono Helps You in Your Practice

BELLAIRE

This session will examine how pro bono work can support professional development while meeting community needs. It will cover programs like the State Bar of Texas' New Opportunities Volunteer Attorney (NOVA) initiative and legal aid partnerships, focusing on how these opportunities can help attorneys build skills, gain experience in new areas of law, and meet requirements for board specialization. Presenters will discuss practical ways to volunteer through clinics, law libraries, and virtual platforms, and how these experiences contribute to trial readiness and courtroom familiarity. The session will also address ethical considerations when litigating against pro se parties, time management in a busy practice, and best practices for hybrid legal work. Whether new to the practice or well-established, participants will leave with practical insights into how pro bono work supports both service and professional growth.

MIKE DAY

Day Family Law

TARIQ GLADNEY

Managing Attorney, Lone Star Legal Aid

Local Bars – Austin Bar Foundation Lawyer Crisis Assistance Program ("CAP" Program)

POST OAK

The professional continuity of law practice, whether it is the practice of a solo practitioner or a law partnership, can be interrupted by an attorney's substance abuse, mental health challenges, physical illness, and other reasons. This program was developed as a pilot program in connection with various stakeholders in the legal community to fill the gap when the impacted lawyer needs to temporarily (up to 90 days) step away by providing valuable resources to attorneys seeking assistance through the program. Once the applicant's application is accepted into CAP, the program matches the attorney with volunteer lawyers in the same or similar practice area who are willing to temporarily assist with the impacted attorney's cases while the impacted attorney steps away to care for their mental and/or physical health. Prior to participation in the program, the impacted attorney must designate a custodian attorney with the State Bar of Texas, as well as grant the program permission to privately notify the courts in which the attorney has pending cases.

MARY-ELLEN KING

Chair, Austin Bar Foundation

Immediate Past President, Austin Bar Association

TYLA – The Local Affiliate Outreach Program: Where We’ve Been and Where We’re Headed

GALLERIA III

This session will take a closer look at TYLA’s Local Affiliate Outreach Program—why we created it, how it has evolved, and what we’ve learned so far. We’ll talk about the decision to move away from the traditional grant model, highlight what worked and what didn’t last year, and share our plans to grow the program into a stronger support system for affiliates statewide. The session will close with an open forum for affiliates to ask questions, provide feedback, and share ideas for the future.

MARIAME AANA

Director, Texas Young Lawyers Association

ALYSON A. MARTINEZ

President, Texas Young Lawyers Association

STEVEN M. TRAEGER

Director, Texas Young Lawyers Association

2:45 p.m. – 3:00 p.m. **Transfer Break**

Stop by the foyer for a treat to recharge for the afternoon.

3:00 p.m. – 4:00 p.m. **Choose one of the following:**

ATJ – Technology Tips for Lawyers: Pro Bono and General Practice BELLAIRE

This one-hour presentation provides an overview of the technology tools currently being used by legal aid organizations, along with practical tech tips for pro bono practitioners. The session will also explore technology recommendations for general legal practice, and will separately focus on AI-powered tools that can enhance efficiency and accessibility. Whether you’re involved in legal aid work or private practice, this session will offer actionable insights to help you leverage technology effectively in your day-to-day work. Join us to discover innovative solutions and best practices for integrating tech—including AI—into your legal services.

CHRIS KRUPA DOWNS

Krupa Downs Law, PLLC

LUIGI BAI

Lone Star Legal Aid

Local Bars - Is Your Communication Strategy Up to Date?

POST OAK

Having a communication strategy is good, but one that constantly evolves is even better. Learn the latest tips, tricks, and trends to make sure your PR strategy and social media execution are up to date.

REBECCA JOHNSON

Public Affairs Director, State Bar of Texas

GEOFFREY HINKSON

Digital Content Specialist, State Bar of Texas

TYLA – From Big to Small: Building Stronger Affiliates Across Texas

GALLERIA III

No two affiliates look the same—but there's value in all of them. This session brings together leaders from both large and small local affiliates to share their approaches to programming, engagement, and growth. We'll discuss what's working when it comes to wellness events, CLEs, judicial partnerships, and more, and highlight how projects from affiliates of all sizes are shaping TYLA's statewide support tools. This will also include a preview of the Local Affiliate Revitalization Toolkit and upcoming updates to the Small City Affiliate Leadership Toolkit.

ASHTON BARRINEAU BUTCHER

Director, Texas Young Lawyers Association

DAVID R. HAGAN

Chair, Texas Young Lawyers Association

CHASE NEWSOM

Chair-elect, Texas Young Lawyers Association

S A V E T H E D A T E



JULY 23-24, 2026

texasbar.com/lblc

**2025-2026 LEADERSHIP
STATE BAR OF TEXAS**

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Anietie Akpan, Secretary
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<i>Steve Chiscano</i>	<i>Elizabeth Jane Sanford</i>
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<i>Karen Denney</i>	<i>Hon. Deborah Linnartz Wigington</i>
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<i>Wendy Humphrey</i>	

TYLA MEMBER SERVICES COMMITTEE

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<i>Mariame Aana - Vice Chair</i>	<i>Jack Hurd</i>
<i>Alex Lambring Billmyre</i>	<i>Andrew Tisdale</i>
<i>Ashton Barrineau Butcher</i>	<i>Jackson Willingham</i>

THANK YOU TO OUR CONFERENCE SPONSORS!

Bulletin Member Engagement App

Houston Bar Association

Polytechnic College – Sam Houston State University

Tallmadge & Associates Legal Nurse Consultants, PLLC

Texasbar.com

TexasBarCLE – Flash CLE

Texas Center for Legal Ethics

Texas Lawyers' Assistance Program

Texas Lawyers' Insurance Exchange (TLIE)

CONFERENCE INFORMATION

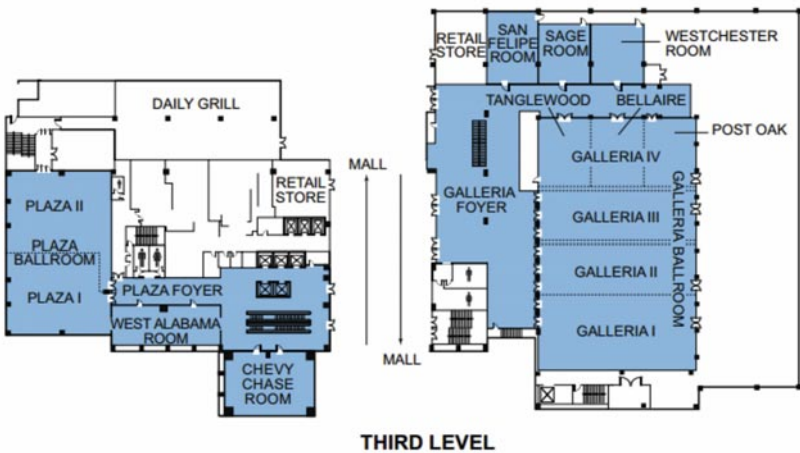
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#LBLC25

THE WESTIN GALLERIA HOUSTON



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